



Madanapalle Institute of Technology & Science

Approved by AICTE, New Delhi & Affiliated to JNTU, Anantapur



An ISO 9001:2008 Certified Institution

Since 1998

MITS ACHIEVEMENTS 2012



Under TEQIP-II

CAMPUS RECRUITMENT TRAINING

- Name of the programme : *Soft Skill Training Programme*
- Programme conducted by : *Seventh Sense Talent Solutions Pvt Ltd, Bangalore*
- Eligible branches and Batch : *All B. Tech- final year students | 2013 batch*
- Duration of the programme : *06 days*
- Date(s) : *04.12.2012 to 09.12.2012*

MITS College organized 6 day Campus Recruitment Training Programme for Final year students by Seventh Sense Talent Solutions Pvt Ltd



MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE

(An Engineering College affiliated to J.N.T.U.A. Anantapur & Approved by AICTE, New Delhi) (An ISO 9001:2008 Certified Institution)
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CAMPUS RECRUITMENT TRAINING PROGRAMME BY



UNDER TEQIP PHASE - II

4th - 9th December, 2012



Principal, TEQIP Coordinator, Training officer, Students with Resource Persons

Report by Dr V.R. Sitara, Training & Counseling Officer



Madanapalle Institute of Technology and Science has always been in the front for giving its students the best training and making them successful in this competitive world. MITS had arranged a six day intensive training for its 4th year students .The training was given by Seventh Sense Talent Solutions, an IIM Bangalore Alumni which has led venture into training solutions, recruitment services for premier corporate and collage across the country. The programme was scheduled from 4th to 9th December.

On the first day the trainers had a brief talk with the students regarding their objectives and the approach going to be adopted. The students were then moved to three different seminar halls where they were trained by different trainers. The students got an opportunity to interact with all the trainers.

Motivational classes were given by Ms Ramya Narayan. She made her class lively by giving examples and sharing stories of true life heroes. She conducted some activities which helped the students to come out of their comfort zone. The following day, her class was regarding how to set one's goal. She conducted some activities by dividing the students into teams which helped in enhancing their ability to work in a team. In another class she explained GD tips and the importance of GD, Mock GDs were performed. Ms Mala explained the different types of communication- powerful communication and effective communication. Madam conducted

some activities explaining the importance of verbal and nonverbal communication. Inspirational videos were shown to students and the techniques of making the presentations creative were discussed. The do's and dont's in a presentation were discussed.

Mr.Saravan Prabhu explained the process of resume evaluation. He explained the parameters used for evaluation and how our attitude is reflected through their resume. "How to be "and "how not to be" in an interview was discussed .Situational questions were explained .Also the wrong ways of attending an interview was discussed.

Ms Poornima discussed about GD skills and mock GDs were conducted.

On 8th and 9th mock GDs were conducted. HRs from different companies had arrived. After the interview session Mr.Ravi Teja had a debriefing session with the students and corrected the mistakes committed by the students during the session and gave guidelines to the students how to perform in the interview in a better way.

The programme came to an end successfully on 9th evening with the cooperation and united efforts of the Principal, TEQIP coordinator, Training & Placement officer, TEQIP Departmental coordinators, Student coordinators and the non-teaching staff of MITS.



ABOUT SEVENTH SENSE TALENT SOLUTIONS

Head Office: #102, 3rd Floor, 7th Main, 20th Cross, BTM Layout, Bangalore - 560076. Phone: 990 130 2007.

Seventh Sense is a Talent Solutions company founded and managed by alumni from the Indian Institute of Management Bangalore (IIM B). Seventh Sense believes that Talent is the most critical factor that differentiates a great company from a good one. Therefore we focus our energies on helping clients exploit critical opportunities pertaining to Talent. We address critical aspects talent of talent management with our following solutions.



Human beings have seven senses, of which the first six are well known and treasured sight, sound, taste, touch, hearing and intuition. The seventh has always been under appreciated and neglected and is according to us, the most important of our senses. The seventh sense is - “the ability to imagine”. We treasure this ability in us and it is fundamental in our solutions to clients, where we imagine greatness for our clients and work towards it. Therefore this group of companies is referred to as “Seventh Sense”.

Seventh Sense believes that untapped imagination is like idle talent useless. Harnessing imagination correctly is what makes organizations supremely creative and consequently successful. Seventh Sensers believe that there is virtually no problem you cannot solve, no obstacle you cannot overcome and no goal you cannot achieve if you know how to apply the creative powers of your mind. It is this attitude and mindset with the proven ability to execute on this vision that differentiates us in the market place. We agree with Einstein who said – “Imagination is more important than knowledge” and at Seventh Sense, we believe that imagination is the first step towards being great.

The Seventh Sense group of companies helps clients solve problems in one focused and specialized area – Talent. Both of importance and concern, this area requires urgent and specialized attention.

TEQIP-II Faculty Volunteers



S.Arun
Assistant Professor
ECE



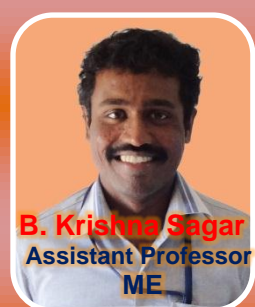
A.Srinivasulu
Assistant Professor
EEE



M. Srujan kumar Reddy
Assistant Professor
IT



M.Vamsi Krishna
Assistant Professor
ME



B. Krishna Sagar
Assistant Professor
ME



V. Mahidhar
Assistant Professor
EEE



All the TEQIP Department Co-ordinators, Training Officer extended their support for the grand success of seventh sense programme



Areas Covered during 4 days program:-

Soft Skills:

- Communication Skills
- Presentation Skills
- Public speaking
- Motivation
- Goal Setting

Resume writing:

- Conducting sessions with each individual for development of the master resume
- Developing resumes that are grammatically correct and written in business English
- Creating well formatted and consistent resumes with professional look and feel

Group Discussion:

- GD introduction and basics
- Strategies and tips from moderators and evaluators
- Review of performance after each GD
- Sessions to understand individual strategies to succeed

Interview Skills:

- Basics of interviews and tips to crack them by HRs/Recruiters of top companies
- Guidance in all types of interviews – Technical, Behavioral, Resume, Stress and

Telephonic

- Review of individual performance to understand strengths and weaknesses
- Material provided to ace behavioral interviews

Detailed schedule from 4th December.

Day	Batch - 1		Batch - 2		Batch - 3	
	FN	AN	FN	AN	FN	AN
Tue (Dec -4)	Trainer-1	Trainer-3	Trainer-2	Trainer-1	Trainer-3	Trainer-2
Wed (Dec -5)	Trainer-2	Trainer-1	Trainer-3	Trainer-2	Trainer-1	Trainer-3
Thu (Dec -6)	Trainer-2	Trainer-3	Trainer-3	Trainer-1	Trainer-1	Trainer-2
Fri (Dec -7)	Trainer-1	Trainer-3	Trainer-2	Trainer-1	Trainer-3	Trainer-2
Sat (Dec -8)	Trainer 1 – Mala: Trainer 2 – Amit Purohit: Trainer 3 – Saravana					
Sun (Dec -9)	Mock Interviews by industry experts(4 to 6 panels)					

Batch	Branches	Date	Time	Venue
Batch-I	IV B.Tech (CSE)	04-12-2012 to 09-12-2012	9 am to 5 pm	Conference hall Placement Wing, Eastern Building
Batch-II	IV B.Tech (ECE)	04-12-2012 to 09-12-2012	9 am to 5 pm	Main Seminar Hall, Placement Wing, Eastern Building
Batch-III	IV B.Tech (EEE,IT,MECH)	04-12-2012 to 09-12-2012	9 am to 5 pm	MBA/MCA Seminar hall II Floor, Western Building

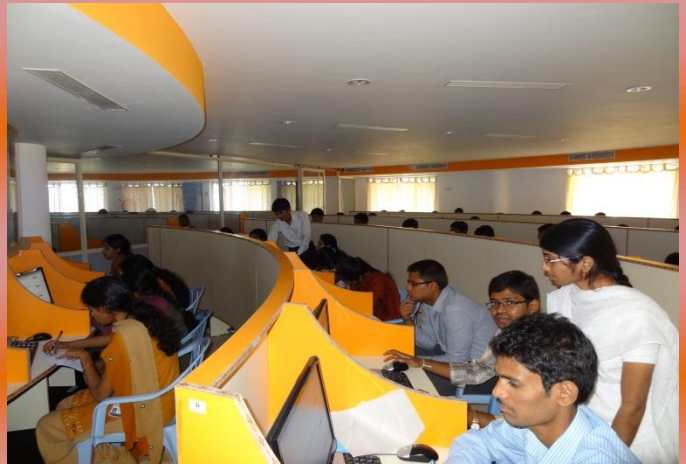
Mock interviews by industry experts conducted on 8th and 9th December, 2012











Students Voice

USHA PRIYA



Seventh sense talent solutions from Bangalore gave us an idea of how to enter into corporate and also how to survive after entering corporate. This is 6 days training program from 4th Dec. to 9th Dec. We had four different trainers to train us on various aspects of recruitment.. Miss. Mala for communication skills, Mrs. Ramya Narayan for soft skills, Poornima madam for group discussion and Mr. Saravan prabhu sir for interview skills. This training program covered all the essential things to change our life from college to corporate. It removed our misconceptions regarding interview procedure. The program focused on need of presentation skills and effective communication. The trainers came up with various interesting activities to keep our enthusiastic levels and to give practical exposure to give good presentation. They also concentrated on goal setting. Regarding interview procedure they gave us idea of preparing a good resume and do's and don't's in the interview, before and after interview. Totally the program is really good, useful and informative and we gained a lot through this training.

ASWANI



- ✚ We learnt how to prepare our resume what are the do's and don't's in a resume.
- ✚ We attained a lot of motivation from the trainers.
- ✚ Our active participation in the activities made us lose our stage fear.
- ✚ They taught us how to gain the attention of audience during our presentations, thereby making the presentation effective.
- ✚ We learnt what qualities a leader should have.
- ✚ How powerful should our communication be.
- ✚ They made us expose how the corporate sectors will truly behave as they are a part of that.
- ✚ We understood the importance of heart work(not hard its heart)
- ✚ Acting over smart will not result in fruitful results.
- ✚ We understood how important we are and how valuable are our abilities.
- ✚ We knew the importance of resume and how does a resume speaks about us.
- ✚ We understood in what technical aspects we need to be improved.
- ✚ We understood how to set our goal.
- ✚ We got a clear exposure of all the varieties of GDs and had a chance of observing to watch
- ✚ GDs which fairly helped us in understanding all the do's and don't's.
- ✚ The mock interviews helped us a lot to analyze where we are and thereby make effective improvements

VALEDICTORY CEROMONY



The six day long Campus Recruitment training Programme by the Seventh Sense came to an end by 2pm on 9th, December. Mr Ravi Teja , Head of the training group addressed the students and conveyed his gratitude to the management, Principal ,TEQIP co-ordinator and for giving them the opportunity to conduct their sessions in MITS. He also showed his readiness to conduct more training classes for the third year students. The Principal, Dr Sreenivasa Reddy thanked the trainers and HRs from different companies for their programme and he congratulated the participants of the programme and its co-coordinators. Teqip Co-ordinator Dr V. Ramachandra Prasad suggested that students should attend such programmes, as it benefit them for their career. Training and counseling Officer, Dr V.R. Sitara addressed the students and advised them that whatever trainings they were undergoing they should implement in their future life. Fourth year students who attended the programme gave their feedback about the programme and thanked the management, programme coordinators and the Principal for it. It was followed by a photo session and the programme came to an end with a lunch



Success meet



Review meeting on the conduct of Campus Recruitment Training Programme 2012 Under TEQIP II

Members Present: Principal, TEQIP Coordinator, TEQIP Finance Nodal Officer, Training & Counselling officer, Administrative Officer (A &P), TEQIP Department coordinators.

Review meeting was called for by the Principal with coordinators to review the conduct of Campus Recruitment Training programme during 4th to 9th December 2012 under TEQIP II. The principal congratulated all the coordinators on the grand success of the event. However the following points were discussed for the further improvement in organizing the forth coming events.

- + Better cooperation from transport department is required for smooth functioning of the event.
- + Substitutes have to be arranged by the in charge of events in case of unavailability during the events.
- + Attendance & punctuality can be increased from students by involving them in organizing the event
- + No indisciplinary activity is reported
- + On the whole the event was conducted on a grand scale.

EENADU 10-12-12

EENADU 05-12-12

నైపుణ్యం ఉంటే అవకాశాలు మెండు

కురబలకోట, న్యూస్టుడే: నైపుణ్యం ఉంటే అవకాశాలు మెండుగా ఉంటాయని బెంగళూరుకు చెందిన 'సెవెన్త్ సెన్స్ టాలెంట్ సొల్యూషన్స్' సంస్థ ప్రతినిధులు మాటా రష్యలు పేర్కొన్నారు. మిట్స్ ఇంజనీరింగ్ కళాశాలలో వారం రోజులుగా జరుగుతున్న శిక్షణ కార్యక్రమం ఆదివారం ముగిసింది. ఈ సందర్భంగా మాట్లాడుతూ విద్యార్థులకు ఆంగ్ల భాషలో ప్రావీణ్యం ఉండాలని, దీంతోపాటు ఏభాషలోనైనా మనం మాట్లాడే విషయాలు ఎదుటి వారికి స్పష్టంగా అర్థమయ్యే విధంగా ఉండాలన్నారు. రంపెనీల్లో ఉద్యోగాలకు ఇంటర్వ్యూలకు వెళ్ళినప్పుడు వారిని ఆకట్టుకునే విధంగా సంసిద్ధులు కావాలన్నారు. శారీరక ప్రవర్తన (బాడీ లాంగ్వేజ్), సంభాషణా చాతుర్యం తదితర అంశాల్లో ముందుచూపుతో వ్యవహరించాలని సూచించారు. మనం నిర్దేశించుకున్న లక్ష్యాలను సాధించే ప్రయత్నంలో ఎదుటివారు రెచ్చగొట్టే విధంగా ప్రవర్తించినా అవకాశాలకు లోనుకాకుండా సహనంతో ఆధిగమించాలని స్పష్టం చేశారు. వీటితోపాటు సాంకేతిక అంశాలు, ఆప్టి ట్యూడ్, సి, సి++, రీజనింగ్ వంటి అంశాలపై రూడా పట్టు సాధించడం ముఖ్యమన్నారు. కార్యక్రమంలో మిట్స్ ప్రిన్సిపల్ డాక్టర్ శ్రీనివాస్ రెడ్డి, సమన్వయకర్త డాక్టర్ వెంకటేశ్వరప్రసాద్, డాక్టర్ సితార తదితరులు పాల్గొన్నారు.



చరిష, ఈసీఈ

నేటినుంచి మిట్స్ లో సాఫ్ట్ సైన్స్ పై శిక్షణ

అంగళ్లు(కురబలకోట), న్యూస్టుడే: అంగళ్లు సమీపంలోని మిట్స్ ఇంజనీరింగ్ కళాశాలలో మంగళవారం నుంచి ఆదివారం వరకు సాఫ్ట్ సైన్స్ పై శిక్షణ తరగతులు నిర్వహించనున్నట్లు ఆకాశాల ప్రిన్సిపల్ డాక్టర్ శ్రీనివాస్ రెడ్డి ఒక ప్రకటనలో పేర్కొన్నారు. టెరీప్ ఆధ్వర్యంలో బెంగళూరుకు చెందిన సెవెన్త్ సెన్స్ టాలెంట్ సొల్యూషన్స్ నిర్వహిస్తున్నట్లు తెలిపారు. ప్రాంగణ ఎంపికల్లో విజయం సాధించేందుకు అవసరమైన అంశాలను ఇప్పుడున్నట్లు తెలిపారు. ఇంజనీరింగ్ చివరి సంవత్సరం విద్యార్థులు సద్వినియోగం చేసుకోవాలని సూచించారు.

ANDHRAJYOTHY 05-12-12

నేడు మిట్స్ లో సాఫ్ట్ సైన్స్ పై అవగాహన సదస్సు

కురబలకోట: కురబలకోట మండలం అంగళ్లు వద్దనున్న మిట్స్ ఇంజనీరింగ్ కళాశాలలో మంగళవారం నుంచి ఐదు రోజుల పాటు సాఫ్ట్ సైన్స్ పై అవగాహన సదస్సును నిర్వహించనున్నట్లు ఆకాశాల ప్రిన్సిపల్ డాక్టర్ కె.శ్రీనివాసులరెడ్డి తెలిపారు. ఈ కార్యక్రమానికి బెంగళూరుకు చెందిన సెవెన్త్ సెన్స్ టాలెంట్ సొల్యూషన్స్ కంపెనీకి చెందిన ప్రతినిధులు పాల్గొంటారన్నారు. ఈ అవకాశాన్ని విద్యార్థులు సద్వినియోగం చేసుకోవాలని కోరారు.

SAKSHI 05-12-12

నేటి నుంచి మిట్స్ లో అవగాహన సదస్సు

• కురబలకోట: అంగళ్లు మిట్స్ ఇంజనీరింగ్ కళాశాలలో మంగళవారం నుంచి ఆదివారం వరకు క్యాంపస్ ఇంటర్వ్యూలకు అవసరమైన సాఫ్ట్ స్కైల్స్ పై అవగాహన కార్యక్రమం జరుగుతుందని ప్రిన్సిపల్ కె శ్రీనివాసులరెడ్డి తెలిపారు. టెక్నాడ్ విభాగం అధ్వర్యంలో ఐదు రోజుల పాటు సాఫ్ట్ సైన్స్ పై అవగాహన సదస్సును నిర్వహించనున్నట్లు తెలిపారు. ఈ అవకాశాన్ని విద్యార్థులు సద్వినియోగం చేసుకోవాలని కోరారు.